## AFFIRMATION OF WELCOME

ALL ARE WELCOME! NO EXCEPTIONS! September 26, 2010 (Updated 5.24.19)

Through all that is loving, graceful, and kind, Bay Lake Island Camp is:

An inviting place, welcoming all people to participate in the life and wellness of the whole world regardless of religion, color, national origin, age, sexual orientation or gender identity including lesbian, gay, bisexual, transgender and Queer+, physical capabilities, economic, cultural or social standing or any other divisive, exclusive distinctions and/or categories.

Bay Lake Island Camp, Deerwood, MN is:
 A space for healing and wholeness;
A retreat and rest for those weary of labor and life;
A community of compassionate concern;
A people in celebration of creation and joy;
A gathering place for people of many faiths;
A practice field and launching pad for teaching and learning in this community and camp setting;
 No one, absolutely no one,
 is outside the circle of love,
 and all-inclusive invitation to grace,
 abundant life and the mission and vision of
 Bay Lake Island Camp;
A reconciled and reconciling community of people,
 a safe place of refuge for anyone and everyone.

